

Entrepreneurship Summit: The Future of Work is Flexible: Changing our Workplaces to Meet the Needs of our Workforce

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Abstract

Our current workforce has evolved significantly in the last several decades. However, our workplaces have remained stagnant, based on a society that no longer exists – one in which being a stay-at-home mom was the expectation for women. As Shelley Zalis explains, “The rules of work were written 100 years ago, for men and by men, because women simply were not in the workplace.” Our workplaces, in large part, still cater to men. They do not challenge biases or invest in mentorship or support that would welcome women and encourage them to pursue leadership roles; they still assume talent looks like a man. This status quo is not sustainable; we must evolve our workplaces to match our workforce. Today’s organizations are failing women. According to the Mercer Report, we are actually moving backwards in trying to achieve gender equality in the workplace. Recent findings from the World Economic Forum Global Gender Gap Report show that at our current rate of change, the economic gender gap will not close for another 170 years; that’s 52 years longer than the previous report projected. Reasons for this backslide include a gap in pay for women and persistently small numbers of women in senior leadership positions. Women represent more than half of our nation’s PhDs, business school applicants, college graduates, and valedictorians; yet there are more CEOs named James than women. If women equally participated in the global economy, they could generate additional GDP worth \$28 trillion by 2025. This year, LeanIn.org released the findings from their fourth annual study on the state of women in corporate America. In the four years of this study, women’s progress in the workplace is stalling.

diseases with high mortality rates, cancer is considered one of the most devastating diseases. In the normal process of the human body, cells continuously undergo division, death, and replacement by themselves in a controlled fashion. Cancer starts when cells are altered and uncontrollably divide without diminishing. The growth of abnormal cells in an uncontrolled fashion could spread the cancer to different parts of the body, impacting the normal functionality of organs throughout the body. Some prevalent cancer diseases include lung & bronchus, colon & rectum, prostate, pancreas, breast, ovary, etc. In this research, a brief review and compilation of key information pertaining to pancreatic cancer is discussed along with historical data. Conclusion & Significance: Due to the severity of pancreatic cancer, it is important that individuals be aware of the symptoms and signs of pancreatic cancer. With awareness, individual may be able to be proactive about the disease in its earlier stages so that the probability for successful long-term treatment may increase.

This work is partly presented at 4th Global Entrepreneurship and Business Management Summit 2020, Feb 28-29, 2020

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