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CPR- Engagement program designed for health care practitioners

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Successful organizations that concerned of quality of work environment have implemented many efforts for integrating employee customer and shareholders values. In this framework, research shows that employee engagement has positive effect on productivity and attitude of employees more than intrinsic motivation, satisfaction and recognition. This research paper about designed CPR engagement program, Researchers aimed to find the reasons behind disengaged health care practitioners by interviewing the respondents, comparing the facts with another role model, and by reviewing the research conducted by expertise. Then were able to summaries the facts scientifically and design a unique engagement program fit for doctors' nurse's and allied health practitioners who are working in high loaded work environment. The idea comes with recommendations that going to success the engagement project. This research is conceptual in nature that they target to have complete vision about engagement effect on employees' patients and organizations. And how to synchronize the engagement benefits for busy employee who are not able to attend the engagement activities outside work place. Present the information in designed form fit for non-managerial audiences to reach the target from such topic which is health career development.

Biography

Fouz Alzahrani has completed her master degree of human resource management at the age of 33 years from Alyamamah university. With 6 years' of experience as anesthesia technologist at KFSHRC Riyadh. She has researched about 2030 Saudi vision implementation among health care practitioners. She designed special KPIs specifically applicable for anesthesia technologist.

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